

JOB POSTING

Full-Time Firefighter/Engineer

The Bluffton Fire Department is seeking applications from individuals who possess the desire to be a servant for our community, provide for public safety, and represent the City of Bluffton in a professional and ethical manner. Bluffton firefighters work a 24/48 shift schedule (24 hours on and 48 hours off). Lateral applications will be accepted.

Applicant Qualifications

- Be at least 21 years of age and have not reached 36 years of age at the time of hire
- Be a high school graduate or possess a High School Equivalency or GED
- Possess a valid driver's license with an acceptable (insurable) driving record
- Have no record of felony convictions
- Have no misdemeanor conviction of domestic violence
- If prior military, be honorably discharged
- Hold current certifications in Firefighter I & II, NIMS 100, 200, 700 & 800, Hazmat Operations. EMR or EMT (or be able to obtain at minimum EMR or a desired EMT after hired)
- Must reside (or be willing to move) within Harrison or Lancaster Township
- Be of good moral character and possess a high degree of honesty and integrity
- Possess an acceptable level of verbal and written skills to successfully execute the essential duties and functions of the job
- Possess an acceptable level of dexterity to successfully execute the essential duties and functions of the job
- Possess the ability to interact appropriately with the public, employees, team members, elected officials and others

Wage

- Probationary starting Wage (2022 salary ordinance) \$1890.97 / bi-weekly (26 pays per year)
- Paid trainings

Benefits

- 1977 Fire/Police Pension
- Affordable medical, prescription, dental and vision coverage
- Life Insurance
- On the job Personal Injury Policy
- Paid Vacation, Holiday, Personal and Sick Time
- Uniforms and equipment provided

Application Process

Application packets are available at the City of Bluffton City Hall, 128 East Market Street, Bluffton, IN 46714 between the hours of 8:00am – 5:00pm, Monday through Friday.

Return completed application and required documents (in person or mail) to: City of Bluffton, HR/Clerks Office, 128 East Market Street, Bluffton, IN 46714

Application Deadline – 5:00pm – Friday, January 14, 2022



The Selection Process will consist of the following:

- Application for Employment
- Physical Agility Test
- Written Test
- Background review
- Interview process
- 2nd Interview process

***The Agility Test will be given on Saturday January 29th, 2022 at (9:00 A.M.) at the Bluffton Fire Department (204 East Market Street Bluffton IN, 46714). Please arrive by (8:45 A.M.) and enter through the Fire Department (South or East entrance). Please see attached information about the Agility test. Each of the 7 areas of the agility test has a listed minimum requirement for passing.**

Failure of any area will disqualify you from the selection process.

WEAR ATHLETIC CLOTHING, AS YOU WILL BE COMPLETING A VARIETY OF PHYSICAL TESTS. IF YOU HAVE LEATHERWORK GLOVES YOU MAY WANT TO BRING YOUR OWN.

***The Written Test will be given on Saturday January 29th, 2022 following the agility test. You must score 70% or higher to move to the next part of the selection process.**

This is the only notification of the agility and written testing date and time.

***Interviews will be held on February 7th, 8th, 9th, & 10th, 2022. Scheduling for interviews will be established following the written test.**

***2nd round of interviews will be determined at a later date.**

Bluffton Fire Department Agility Test

The agility test consists of 7 separate events. Push-ups, Sit-ups, Hose Drag, Rescue Drag, Stair Climb, Search Drill and Ladder Climb.

Clothing and shoes appropriate for the agility test are ones that you would be comfortable to exercise in (no shorts).

Medical Emergency:

If at any time you experience chest pain, dizziness, difficulty breathing or any other symptoms of cardio-pulmonary difficulties or injuries of any kind, please let the nearest evaluator know so medical assistance can be rendered.

The Seven Events:

1. Push-ups (15)

- FFC (firefighter candidate) will start from the up position.
- Hands will be placed shoulder width apart.
- Body plane will remain straight, arms fully extended.
- The FFC will then push up to the starting position.
- Chest will touch 2-inch mark each rep upon lowering.
- Evaluator will not advance the count for any rep if the push-up is not qualified.
- The FFC may only rest in the up position.
- A demonstration of a correct push-up will be allowed prior to test.
- Maximum allowable time for this test will be 2 minutes.

2. Sit-ups (25)

- The FFC will lie in the supine position with knees bent at a right angle and feet shoulder width apart.
- Hands will be placed behind the head and will remain behind the ears at all times.
- The FFC ankles will be held by an individual to ensure heels stay on floor.
- A correct sit-up will be counted when elbows touch the knees and upon returning to the supine position.
- Evaluator will not count any sit-up in which the FFC exhibits a rocking or bouncing motion, or their buttocks do not remain in contact with the mat.
- A demonstration of a correct sit-up will be allowed prior to test.
- Maximum allowable time for this test will be 2 minutes.

3. **Hose Drag**

- The FFC will grasp the nozzle attached to 50 feet of 1 ¾" hose, attached to a sled (holding 90lbs of free weight) placing the end of the hose line with nozzle over the shoulder, and drag the hose 170 feet to and around a traffic cone. Then proceed back dragging the hose sled to and just past the start finish line/cone.
- Maximum allowable time for this test will be 2 minutes.

4. **Rescue Drag**

- The FFC will grasp an approximately 165-pound rescue mannequin around the chest or webbing around the chest.
- The FFC will drag the mannequin 35 feet to a placed cone, at the cone make a 180-degree turn and continue dragging to the starting point.
- A demonstration of proper technique will be allowed prior to test.
- Maximum allowable time for this test will be 2 minutes.

5. **Stair Climb**

- The FFC will put the shoulder strap of a high rise pack on his or her shoulder. The FFC will start at the bottom of the stairs and must climb the staircase and proceed to the opposite staircase on the other side of the gym. Then the FFC will climb down the staircase to the base of the stairs and then turnaround and proceed back up for 2 complete reps. Running is prohibited and every stair tread must be stepped on. There must be one hand on the handrail at all times while on the stairs. Your time stops when the FFC places the high rise pack on the designated spot at the starting point at the bottom of the stairs.
- Maximum allowable time for this test is 6 minutes.

6. **Search Drill**

- The FFC will demonstrate the ability to navigate through a maze while crawling on their hands and knees.
- A demonstration of proper technique will be allowed prior to test.
- Maximum allowable time for this test will be 2 minutes.

7. **Ladder Climb**

- The FFC will demonstrate the ability to climb up and down a raised ladder on the Aerial Truck. The ladder will be raised 65 feet at an angle of approximately 60 degrees. The FFC must step on each rung of the ladder going up and down.
- A demonstration of proper technique will be allowed prior to the test.
- Maximum allowable time for this test will be 3 minutes.