# JOB POSTING Paid-on-call Firefighter

The Bluffton Fire Department is seeking applications from individuals who possess the desire to be a servant for our community, provide for public safety, and represent the City of Bluffton in a professional and ethical manner. Bluffton paid on call firefighters work a 24/48 Paid-on-call shift schedule.

## **Applicant Qualifications**

- Be at least 18 years of age
- Be a high school graduate or possess a High School Equivalency or GED
- Possess a valid driver's license with an acceptable (insurable) driving record
- Reside in Harrison or Lancaster Township or any township adjoining.
- Have no record of felony convictions
- Have no misdemeanor conviction of domestic violence
- If prior military, be honorably discharged
- Hold current certifications in Firefighter I & II, NIMS 100, 200, 700 & 800, Hazmat Operations, EMR or EMT (Minimum of Emergency Medical Responder certification is desired). Or be willing to get these certifications.
- Be of good moral character and possess a high degree of honesty and integrity
- Possess an acceptable level of verbal and written skills to successfully execute the essential duties and functions of the job
- Possess an acceptable level of dexterity to successfully execute the essential duties and functions
  of the job
- Possess the ability to interact appropriately with the public, employees, team members, elected
  officials and others

#### Wage

- Probationary starting Wage (2023 salary ordinance) \$17.45 per run/hour worked (12 pays per year)
- Paid trainings

#### **Benefits**

- On the job Personal Injury Policy
- Equipment provided

### **Application Process**

Application packets are available at the City of Bluffton City Hall, 128 East Market Street, Bluffton, IN 46714 between the hours of 8:00am-4:30pm, Monday through Friday.

Return completed application and required documents (in person or mail) to: City of Bluffton, HR/Clerks Office, 128 East Market Street, Bluffton, IN 46714

